

STATEMENT UNDER 37 CFR 3.73(b)

Applicant/Patent Owner: Talent Technology Corporation

Application No./Patent No.: 09,898,171 / 6,874,002

Filed/Issue Date: March 29, 2005

Entitled: SYSTEM AND METHOD FOR NORMALIZING A RESUME

Talent Technology Corporation, a company incorporated under the Federal Laws of Canada

(Name of Assignee)

(Type of Assignee, e.g., corporation, partnership, university, government agency, etc.)

states that it is:

1. ☒ the assignee of the entire right, title, and interest; or
2. ☐ an assignee of less than the entire right, title, and interest

The extent (by percentage) of its ownership interest is _____ %

in the patent application/patent identified above by virtue of either:

- A. ☐ An assignment from the inventor(s) of the patent application/patent identified above. The assignment was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached.

OR

- B. ☐ A chain of title from the inventor(s), of the patent application/patent identified above, to the current assignee as shown below.

1. From: _____ To: _____
The document was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached.

2. From: _____ To: _____
The document was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached.

3. From: _____ To: _____
The document was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached.

☐ Additional documents in the chain of title are listed on a supplemental sheet.

- ☒ Copies of assignments or other documents in the chain of title are attached.

NOTE: A separate copy (i.e., a true copy of the original document(s)) must be submitted to Assignment Division in accordance with 37 CFR Part 3, if the assignment is to be recorded in the records of the USPTO. See MPEP 302.08]

The undersigned (whose title is supplied below) is authorized to act on behalf of the assignee.

Paul Lancaster

Signature

Paul Lancaster

Printed or Typed Name

Chief Financial Officer

Title

Oct 15 / 2008

Date

(604) 304-1653

Telephone Number

Attorney Docket No. 19960US01

This collection of information is required by 37 CFR 3.73(b). The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.11 and 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need assistance in completing the form, call 1-800-PTO-9199 and select option 2.

PATENT ASSIGNMENT

For good and valuable consideration paid by the Assignee (as hereinafter defined) to the Assignor (as hereinafter defined), the receipt and sufficiency of which is hereby acknowledged, Magnaware, Inc., a company incorporated under the laws of the State of California with a principal office at Santa Cruz, California, USA (the "Assignor"), hereby grants, sells, assigns and conveys to Talent Technology Corp., a company incorporated under the federal laws of Canada with a principal office at Suite 300 10991 Shellbridge Way, Richmond, British Columbia V6X 3C6 (the "Assignee") and its successors and assigns, the entire right, title and interest, in all countries throughout the world in and to the following:

- i. the following patents and the inventions described therein:
 - (A) the patent applications listed in **Appendix 1** attached hereto and all Letters Patent that may be granted in the United States and Canada and in any and all foreign countries worldwide,
 2. all continuations and continuations-in-part to any of the foregoing,
 3. all divisionals, patents of addition, reissues, renewals, re-examinations and extensions to any of the foregoing, and
 4. all foreign counterparts to any of the foregoing(collectively, the "Assigned Patents");
- ii. all income, royalties, damages and payments now and hereafter due and/or payable under and with respect to the Assigned Patents, including, without limitation, damages and payments for past or future infringement of the Assigned Patents; and
- iii. the right to sue for past, present and future infringements of the Assigned Patents in any jurisdiction world-wide.

The Assignor hereby authorizes and requests the Commissioner of Patents in the United States and Canada or any other proper officer or agency of any country to issue all said Assigned Patents to the Assignee. The Assignor agrees to communicate to the Assignee or its representatives any facts known to the Assignor respecting said inventions, to execute all divisional, continuation, reissue and foreign applications, sign all lawful documents and make all rightful oaths relating to said inventions, and to testify in any judicial or administrative proceeding and generally do everything possible to aid the Assignee to obtain or enforce said

Exhibit D

Letters Patent in the United States, Canada or any foreign country world-wide when requested to do so by the Assignee. The Assignee may assign this Agreement at its discretion.

IN WITNESS WHEREOF, the Assignor has executed this Patent Assignment effective as of the 30 day of June, 2006.

MAGNAWARE, INC.

Signature *CLASO M VILLANUEVA*

By CLASO M VILLANUEVA

Title CFO

Date 6/21/06

APPENDIX 1
ASSIGNED PATENTS

Patent Applications

Patent Title	Jurisdiction	Filing Date	Application Number	Status of Patent
System and Method for Normalizing a Resume	USA	July 3, 2001	6,874,002	Issued, March 29, 2005